

Your Peak Moments Toolbox

Elevation



Break The Mould

Make moments magic with warm welcomes, fond farewells, or heart-felt happy birthdays.

Pride



Recognition Mission

Publicly and privately celebrate people's efforts, highlighting the specific impacts they've had.

Insight



Safe Space

Create a vulnerable, kind space where people are able to 'trip over the truth'.

Connection



Shared Meaning

Create a shared future vision or reflection on the past and the impact you've all made.



Surprise The Senses

Swap the desk or kitchen lunch for a spontaneous picnic or indulgent treat shared together.



Mini Milestones

Map the progressive improvements you want to make and celebrate mini wins with vigor as you go.



Powerful Questions

Use questions that look for the true, the good, and the possible to lead discovery.



Deepen Ties

Lean into moments of shared struggle as a chance to learn and be vulnerable together.



Raise The Stakes

Turn a traditional brainstorming session into a friendly competition (with prizes of course!)



Hype It Up

Set someone up for success by hyping them up before they take new, courageous action.



Celebrate Baby Steps

Model heartfelt (honest) kudos to small suggestions, inviting all to add their wisdom.



Praise Effort

Celebrate not just people's results, but their effort, showing them that 'you see them'.